

Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	1U1052024oHV
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE0005545503
2. Name of issuer	1&1 AG
C. Specification of the meeting	
1. Date of the general meeting	16.05.2024 [format pursuant to Implementing Regulation (EU) 2018/1212: 20240516]
2. Time of the general meeting	11:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 09:00 UTC]
3. Type of the general meeting	Ordinary annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	Alte Oper, Opernplatz 1, Mozartsaal, 60313 Frankfurt am Main, Germany
5. Record Date	The record date within the meaning of section 123 (4) of the AktG is 24.04.2024, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20240424]
6. Uniform Resource Locator (URL)	https://www.1und1.ag/investor-relations/hv2024
D. Participation in the general meeting	
D. Participation in the general meeting – Voting in person on site	
1. Method of participation by shareholder	Voting in person on site [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. Issuer deadline for the notification of participation	09.05.2024, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20240509; 22:00 UTC]
3. Issuer deadline for voting	16.05.2024, until the end of voting [format pursuant to Implementing Regulation (EU) 2018/1212: 20240516; until the end of voting]

D. Participation in the general meeting – proxies nominated by the Company	
1. Method of participation by shareholder	<p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>09.05.2024, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240509; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Granting authority (with voting instructions) to the proxies nominated by the Company</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax, email or the password-protected internet service at https://www.1und1.ag/investor-relations/hv2024 by 15.05.2024, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240515; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 16.05.2024, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240516; until the start of voting]</p>
D. Participation in the general meeting – proxy authorization	
1. Method of participation by shareholder	<p>Exercising the right to vote through an authorized third party</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>09.05.2024, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240509; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercise of voting rights by the authorised third party on 16.05.2024, until the end of voting at the Annual General Meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240516; until the end of voting]</p> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax, email or the password-protected internet service at https://www.1und1.ag/investor-relations/hv2024 by 15.05.2024, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240515; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 16.05.2024, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240516; until the start of voting]</p>

E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated annual financial statements per 31 December 2023, the combined management report for the company and the Group (including the explanatory report on the information pursuant to Sections 289a, 315a Commercial Code [Handelsgesetzbuch; HGB]), the report of the Supervisory Board for fiscal year 2023 and the Management Board proposal for the appropriation of the unappropriated retained earnings for fiscal year 2023
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	none
5. Alternative voting options	none
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Adoption of a resolution regarding the appropriation of the unappropriated retained earnings for fiscal year 2023
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3a	
1. Unique identifier of the agenda item	3a
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Management Board for fiscal year 2023 -Individual discharge of Mr Ralph Dommermuth
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 3b	
1. Unique identifier of the agenda item	3b
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Management Board for fiscal year 2023 -Individual discharge of Mr Markus Huhn
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3c	
1. Unique identifier of the agenda item	3c
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Management Board for fiscal year 2023 -Individual discharge of Mr Alessandro Nava
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4a	
1. Unique identifier of the agenda item	4a
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2023 -Individual discharge of Mr Kurt Dobitsch
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 4b	
1. Unique identifier of the agenda item	4b
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2023 -Individual discharge of Mr Norbert Lang
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4c	
1. Unique identifier of the agenda item	4c
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2023 -Individual discharge of Mr Vlasios Choulidis
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4d	
1. Unique identifier of the agenda item	4d
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2023 -Individual discharge of Mr Matthias Baldermann
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 4e	
1. Unique identifier of the agenda item	4e
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2023 -Individual discharge of Mr Friedrich Joussem
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4f	
1. Unique identifier of the agenda item	4f
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2023 -Individual discharge of Ms Christine Schöneweis
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4g	
1. Unique identifier of the agenda item	4g
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2023 -Individual discharge of Mr Kai-Uwe Ricke
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 4h	
1. Unique identifier of the agenda item	4h
2. Title of the agenda item	Adoption of a resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2023 -Individual discharge of Ms Dr. Claudia Borgas-Herold
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the election of the auditor of the annual financial statements and auditor of the consolidated annual financial statements for fiscal year 2024 and, in the event of an audit review, of the auditor for financial reports prepared during the year for fiscal year 2024 and for the first quarter of fiscal year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report for fiscal year 2023 prepared and audited in accordance with Section 162 AktG
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the approval of the remuneration system for the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	https://www.1und1.ag/investor-relations/hv2024
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	15.04.2024, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20240415; 22:00 UTC]
F. Shareholder right – counter motions	
1. Object of deadline	Submission of counter motions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For counter motions to be made available to other shareholders: 01.05.2024, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20240501; 22:00 UTC] For counter motions during the Annual General Meeting: 16.05.2024 [format pursuant to Implementing Regulation (EU) 2018/1212: 20240516]
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 01.05.2024, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20240501; 22:00 UTC] For election proposals during the Annual General Meeting: 16.05.2024 [format pursuant to Implementing Regulation (EU) 2018/1212: 20240516]

F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	On 16.05.2024 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20240516; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]
F. Shareholder right – filing of objections	
1. Object of deadline	filing of objections against resolutions of the general meeting
2. Applicable issuer deadline	On 16.05.2024 from the beginning of the general meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20240516; from the beginning of the general meeting until its closing by the chairman of the general meeting]