

## Granting power of attorney and issuing instructions to the Company's proxies

Number AGM ticket: \_\_\_\_\_ Name / Company: \_\_\_\_\_

Number of shares: \_\_\_\_\_ First name: \_\_\_\_\_

Phone number:\* \_\_\_\_\_ Email address:\* \_\_\_\_\_

\* voluntary information

To be returned **no later than 15 May 2024, 24.00 hours [midnight] (CEST)**, (receipt) to:

1&1 AG  
c/o Better Orange IR & HV AG  
Haidelweg 48  
81241 München  
Deutschland

Email: 1und1@linkmarketservices.eu  
Telefax: +49 (0)89 889 690 655

**Please tick unambiguously:** (In case of receipt of several declarations of intent, the time of receipt of the last declaration of intent shall count. Your instructions refer in each case to the proposed resolution of the Executive Board and/or the Supervisory Board published in the Federal Gazette in the notice convening the Annual General Meeting or to motions and election proposals of shareholders pursuant to Sections 126 (1), 127 AktG, each of which has been made available with a unique identifier at <https://www.1und1.ag/investor-relations/hv2024> in the event of a separate voting requirement. If you do not make a mark or tick the box abstention, your instruction will be counted as an **abstention**.)

**I/We authorise the proxies of the Company for the Annual General Meeting on 16 May 2024**, Ms Dr. Julia Zirfas and Mr Oliver Keil, both business based in Montabaur und Maintal, each individually and with the right to sub-authorisation, to represent me/us by disclosing my/our name and to exercise the voting right **as marked below**. Declarations of intent made earlier are hereby revoked.

| Individual instruction on an agenda item  | YES                      | NO                       | ABSTENTION               |
|---|--------------------------|--------------------------|--------------------------|
| 2. Resolution regarding the appropriation of the unappropriated retained earnings for fiscal year 2023  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Resolution regarding the discharge of the members of the Management Board for fiscal year 2023:  |                          |                          |                          |
| a) Individual discharge of Mr Ralph Dommermuth  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Individual discharge of Mr Markus Huhn   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c) Individual discharge of Mr Alessandro Nava   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2023:   |                          |                          |                          |
| a) Individual discharge of Mr Kurt Dobitsch   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Individual discharge of Mr Norbert Lang  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c) Individual discharge of Mr Vlasios Choulidis   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d) Individual discharge of Mr Matthias Baldermann   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| e) Individual discharge of Mr Friedrich Joussem   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| f) Individual discharge of Ms Christine Schöneweis  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| g) Individual discharge of Mr Kai-Uwe Ricke   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| h) Individual discharge of Ms Dr. Claudia Borgas-Herold   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Resolution on the election of the auditor of the annual financial statements and auditor of the consolidated annual financial statements for fiscal year 2024 and, in the event of an audit review, of the auditor for financial reports prepared during the year for fiscal year 2024 and for the first quarter of fiscal year 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Resolution on the approval of the remuneration report for fiscal year 2023 prepared and audited in accordance with Section 162 AktG  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Resolution on the approval of the remuneration system for the members of the Management Board  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktengesetz - AktG)** are made accessible at <https://www.1und1.ag/investor-relations/hv2024> and, if they require separate voting, will be clearly identified there with an unambiguous ID.

**YES** to the motion/election proposal with the ID:\* \_\_\_\_\_

**NO** to the motion/election proposal with the ID:\* \_\_\_\_\_

**ABSTENTION** to the motion/election proposal with the ID:\* \_\_\_\_\_

\* Enter ID of the application/applications or election proposal/election proposals by handwriting

Place

Date

Signature(s) or Person making the declaration (legible)