

Power of attorney granted and instructions issued to the Company's proxies

(Prerequisite: timely registration by 13 May 2026, 24:00 hours CEST (receipt))

I / We:

First Name and Last Name *

Email address

Phone number

Ticket number
* mandatory

Number of shares

hereby authorize the Company's proxies, Ms Dr. Julia Zirfas and Mr. Oliver Keil, both residing in Montabaur and Frankfurt, each individually, disclosing my / our names, and with the right to delegate their authorization to another party, to represent me/us and exercise my/our voting right(s) **as indicated below**. Any declarations of intent made earlier are hereby revoked.

Note: Your instructions refer in each case to the proposed resolution of the Management Board and/or the Supervisory Board published in the Federal Gazette in the notice convening the Annual General Meeting or to motions and election proposals of shareholders pursuant to Sections 126 (1), 127 AktG, each of which has been made available with a unique identifier at <https://www.1und1.ag/investor-relations/hv2026> in the event of a separate voting requirement. If you **do not make a mark** or tick the box **abstention**, your instruction will be counted as an **abstention**.

Individual instruction on an agenda item:	YES	NO	ABSTENTION
2. Adoption of a resolution regarding the appropriation of the unappropriated retained earnings for fiscal year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Adoption of a resolution regarding the discharge of the members of the Management Board for fiscal year 2025:			
a) Individual discharge of Mr Ralph Dommermuth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Individual discharge of Mr Alessandro Nava	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Individual discharge of Mr Sascha D'Avis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Adoption of a resolution regarding the discharge of the members of the Supervisory Board for fiscal year 2025:			
a) Individual discharge of Mr Kurt Dobitsch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Individual discharge of Mr Norbert Lang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Individual discharge of Mr Matthias Baldermann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Individual discharge of Mr Vlasios Choulidis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Individual discharge of Mr Friedrich Joussem	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Individual discharge of Ms Christine Schöneweis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.a) Adoption of a resolution on the election of the auditor of the annual financial statements and auditor of the consolidated annual financial statements for fiscal year 2026 and, in the event of an audit review, of the auditor for financial reports prepared during the year for fiscal year 2026 and for the first quarter of fiscal year 2027	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.b) Adoption of a resolution on the election of the auditor of the sustainability reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report for fiscal year 2025 prepared and audited in accordance with Section 162 AktG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Instructions to potential motions or nominations (Sections 126, 127 AktG)	YES	NO	ABSTENTION
YES to the motion/election proposal with the ID:* _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
NO to the motion / election proposal with the ID:* _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABSTENTION to the motion / election proposal with the ID:* _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

* Fill in the ID of the motion(s) and/or proposal(s) by hand

Note: Motions and election proposals that are subject to disclosure are published on the company's website at <https://www.1und1.ag/investor-relations/hv2026>. If they require a separate voting they are given an unique ID (p.e. a letter). If you wish to submit voting instructions for a motion or election proposal, please fill in the relevant ID by hand in the table above and mark accordingly.

Place, Date

Signature(s) or name of the person(s) making the declaration (legible)

Return address: (Please return by **May 19, 2026, 24:00 hours CEST, (receipt)** to the following address or email address)

1&1 AG
c/o meet2vote AG
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84347 Pfarrkirchen
Germany

Email: 1und1@meet2vote.de